



Karen M. Fleming, CPA

Director

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Karen has more than 10 years of tax and accounting experience. She offers tax consulting and compliance services for closely held business owners and their families. She is a BKD Private Client advisor serving as the New York City BKD Private Client leader. Based out of Chicagoland, Karen focuses on offering services for high-net-worth individuals, including divorce, post-death tax administration, estate and gift planning, family office, partnerships, and LLCs, as well as closely held corporations and their shareholders. She serves clients in numerous industries, including for profit health care, professional services, investment partnerships, manufacturing, and real estate. Additionally, Karen serves as the BKD Chicago SKY Champion, advocating for the promotion and retention of diversity in public accounting.

Karen is the chair of the ICPAS Trust and Estate Committee, Chair of the ICPAS Tax Executive Committee, and a member of the DuPage County Estate Planning Council, American Institute of CPAs, Family Wealth Alliance YPN, and Accounting and Financial Women's Alliance (AFWA). In addition, Karen engages in lectures on divorce, private client tax law, and trust income taxation. In 2017 and 2018 Karen was awarded the ILCPAS Distinguished Service Award.

Karen is involved in the community philanthropically through membership with the Legacy Partners of Lurie Children's Hospital and serves as the chair of the Next Generation Initiative of the DuPage Foundation.

She is a 2009 summa cum laude graduate of Northern Michigan University, Marquette, with a B.S. degree in accountancy, and a 2018 graduate with distinction of DePaul University, Chicago, Illinois, with an M.S. degree in taxation.